

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Format- Equity Action Plan

Name of Institute: Dr. SSBUI CET

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Sl. No.	Activity	Sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	Creation of Equal Opportunity Cell (EOC) at Dr. SSBUI CET EOC already exists in Panjab University http://lifelonglearning.puchd.ac.in/equal-opportunity-cell.php	<ol style="list-style-type: none"> 1. Creating awareness amongst socially disadvantaged groups regarding opportunities/resources available for them 2. Social empowerment and spreading awareness amongst the stakeholders help to create an enabling & non discriminative environment 3. Imparting Managerial/ leadership skills 4. Counseling them on personal and psychological problems 	EAP Coordinator	Institute	Continuous	One time	Analysis of students through questionnaires/ feedback etc.	30,000/-
2.	Psychometric Tests	<ol style="list-style-type: none"> 1. To identify weak students by conducting test for spoken and written language skills, analytical ability, Mathematics etc. of all freshly admitted students 2. Weak students will be identified after the analysis of these tests 	Academic Nodal Officer to appoint coordinator	External agency hired for the same	Continuous	Yearly	Analysis and comparison with previous year students	7,50,000/-
3.	Imparting required level language proficiency of	<ol style="list-style-type: none"> 1. Extra classes will be conducted to increase language 	Academic Nodal Officer	Experts from English	Continuous	Once a week	Analysis and comparison with	25,000/-

		<p>competency, soft skills and confidence levels.</p> <p>2. Practice through language labs</p> <p>3. Soft skill workshops of 2-3 days will be conducted especially for SC/ST/PH and EWS students</p>		department, soft skill trainers			previous year students placement	
4.	Bridge Courses	<p>1. Improving Performance in Academic Subjects (Remedial Classes)</p> <p>2. 10% extra classes will be engaged during the semester</p> <p>3. 2. 5% extra classes will be engaged after end semester exam for those students who got failed and want to appear in RE-exam</p>	EAP Coordinator	Faculty members from the institute and Experts from industry	Once a week	Continuous	Academic Results	1,50,000/-
4.	Special Health Awareness Program	<p>1. Awareness about overall Well-being, importance of exercise, health issues and minimizing health risks</p> <p>2. medical camps for students</p>	EAP Coordinator	Doctors from the health Centre	Once a month	Continuous	Improvement in awareness, number of students joining such programs	20,000/-
5.	Special Lectures for SC/ST, economically weaker, physically challenged and girls students.	<p>1. Awareness lectures about various funds & opportunities for SC/ST, economically weaker and girls students in technical education will be conducted</p> <p>2. Availing special funds from UGC, ICSSR, National Human rights commission, National Commission for women, etc.</p> <p>3. Training sessions on Time management for students and Research scholars</p> <p>4. Workshops on human rights for students</p>	Academic Nodal Officer, TEQIP-III	Faculty/ Experts from other departments from University, Coordinator/ Members of various societies/ philanthropic organizations	Continuous	Half Yearly	Improvement in the percentage of applications of students	20,000/-

6.	Computer literacy for the students	Teaching Basic Computer courses to first year newly admitted students to make them come at par with others	Faculty members taking Computer Lab	SSBUICET	Continuous	Throughout the year	Comparison of transition rate of students with previous year students	10,000/-
7.	Three day Entrepreneurship development workshop for pre final and final year (SC/STeconomically weaker Students and physically challenged)	1. Lectures/workshops will be conducted to improve interest of students doing something on their own as an entrepreneur 2. Imparting knowledge regarding project management 3. Giving information on funding sources available	TEQIP-III coordinator	SSBUICET	April 2019	Half Yearly	comparison with previous year students placement	4,00,000/-
8.	Finishing school	Finishing school will be conducted for students to make them ready for industry via lectures on industry related activities. Pre-placement training, corporate preparedness, facing the GDPI, Career counselling & advise, Placement information, Industry-Institute linkage	Academic Nodal Officer	Institute Level	Mar 2019 May 2019	Quarterly	Improvement in job placement of students, especially among those with disadvantaged backgrounds	4,00,000/-
9.	MOOC courses in groups	Special Classes on MOOCs and Swayam Prabha will be organized	Ms.Harjit Kaur (Convener) Ms.Nidhi Singhal (Co-Convener)	Institute level	continuous	continuous	Improvement in student's performance / better marks / improved transition from first to second year	1,50,000/-
10.	Mock tests and Interviews	Mock tests and Interviews will be conducted to improve employability of SC/ST and weak students	Academic Nodal Officer	Bulls eye / Career Launcher and other agencies hired for the same	Mar 2019	Yearly	Improvement in job placement of students, especially among those with disadvantaged backgrounds	1,00,000/-
11.	Construction of ramps,toilets and installation of lifts for	New facilities will be created and repair of old facilities for disabled students will be done	XEN Panjab University in consultation with	Institute level	Continuous	Continuous	Increase in facilities and requirements for physically	15,00,000/-

	physically challenged students		Civil works coordinator				challenged students	
12.	Workshop for training/ internship/ placement of students	Organizing industry institute interaction week in which persons from industries interact with students	Academic Nodal Officer	SSBUICET	Continuous	Continuous	Improvement in job placement of students, especially among those with disadvantaged backgrounds	1,00,000/-
13.	Case Unit for SC/ST economically weaker students and physically challenged	Addition of books and other study material in case unit for SC/ST economically weaker students and physically challenged	Library In-charge	SSBUICET	Continuous	Continuous	By analyzing the transition rate	1,00,000/-
14.	Student Mentorship Scheme	TEQIP office will select students for the mentorship for all students and 15 no. of students in one group is to be led by student mentor (already in effect for first year students)	All the faculty members	Institute Level	Continuous	Continuous	improved transition rate from first to second year	10,000/-
15.	Special Coaching classes for GATE/ GMAT/ CAT and Civil Services	Special coaching classes for socially disadvantaged groups	Faculty members of Dr. SSBUICT and externally hired agencies	Institute level	Once a week	Continuous	Number of students qualifying the exams	50,000/-
16.	Industrial Trips	Supporting Innovation and Knowledge Sharing	Dr. Gaurav Rattan	SSBUICET	Twice in each semester	Half yearly	Exposure to industry	50,000/-

For Faculty and Staff Members

Sl. No.	Activity	Sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	FDP on Pedagogy	Pedagogy training to faculty especially with regard to addressing the needs of weak students	Dr. Gaurav Verma (coordinator) Dr. Sonia Sharma (co-coordinator)	SSBUICET	Duration : One week Date:	April/May 2019	Feedback from faculty regarding the course, Improvement in teachers using latest pedagogical techniques	5,00,000/-

2.	FDP on fostering positive teacher behaviours	Improving teacher effectiveness	Prof. Ritu Gupta (Cordinator) Dr. Sonia Sharma (Co-Cordinator)	SSBUICET	July 2019		Feedback from faculty regarding the course, Improvement in teaching effectiveness (through student's feedback)	5,00,000/-
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Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)